

ORDINANCE NO. 024-16

AN ORDINANCE RATIFYING
TWO MEMORANDA OF
AGREEMENTS WITH THE
AMALGAMATED TRANSIT
UNION, LOCAL 241

WHEREAS, The Metropolitan Transit Authority Act, 70 ILCS 3605/28a, provides that the Chicago Transit Board has the right to deal with and enter into collective bargaining agreements with employees represented by a labor organization; and

WHEREAS, Local 241 of the Amalgamated Transit Union (the "Union") is the bargaining representative for certain employees of the Chicago Transit Authority ("Authority"); and

WHEREAS, The Authority and the Union are parties to a Collective Bargaining Agreement for the term of January 1, 2020 through December 31, 2023, as authorized by Transit Board Ordinance No. 022-22; and

WHEREAS, Since the outbreak of the COVID-19 pandemic, the Authority, like many transit agencies and other employers across the country, has faced challenges recruiting and retaining employees, and the Authority requires more qualified bus operators to provide "line instruction" and desires to retain current bus operators to meet the Authority's workforce needs; and

WHEREAS, To address these challenges, the Authority and the Union have reached two Memoranda of Agreements under which the Authority will increase pay for bus operators who provide line instruction to encourage more bus operators to qualify and serve as line instructors and will continue incentives for bus operators to encourage them to remain with the Authority; now, therefore:

BE IT ORDAINED BY THE CHICAGO TRANSIT BOARD
OF THE CHICAGO TRANSIT AUTHORITY:

SECTION 1. The Chicago Transit Board hereby ratifies two Memoranda of Agreements between the Authority and the Amalgamated Transit Union, Local 241 regarding line instructor pay, attached as Exhibit A hereto, and regarding bus operator incentives, attached as Exhibit B hereto.

SECTION 2. The Chairman of the Chicago Transit Board and the President of the Authority, or their designees, are further authorized to take such actions and execute such documents as may be necessary to implement the objectives of this ordinance.

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SECTION 3. This ordinance shall be in full force and effect from and after its passage.

APPROVED:

Chairman

February 14, 2024

PASSED:

Secretary

February 14, 2024